



D5 &&\$ \$ '6U'UbWV '%"\$

D5%&

9CG; ; a V< ' ! '9'YWffc 'Cdh]WV' 'GmghYa g

DfcXi W'hYI hg

H\jg'k \]hg\ 'ZbY'dck XYf D5 '&&\$ \$ 'cb'h\Y'VUg]g'cZ'dc'mUa]XY'%'gYfj Yg'k]h']hg'j Yfmk Y''!VU'UbW'X' dfcdYfmdfcZ]Y'U'k]XY j Uf]YfmcZUdd']WV]cbg'"@UgYf!g]bhYfYX'dUfhg'a UX'Y'Z'ca 'D5 '&&\$ \$ 'dcggYggYI W'Y'bh'a UHf]U'd'fcdYfh]Yg.

i '\] [\ 'ghfYb[h' 'UbX'gh]ZbYgg
i '[ccX'WX'Ya]WV'fYg]ghU'UbW
i 'YI W''Ybh'cb[!hYfa 'W'cbghU'bhVY\Uj]ci f
i '\] [\ 'gY'YVW]j]hmU'X'XYHJ' 'fYgc'i h]cb
i 'j Uf]ci'g'Z]b]g\]b['dcgg]V']h]Yg'fY'["'a YH'U''gU]cbz'ghc'j Y'YbUa Y'']b['z'j]VfU'hc'fmi[f]bX]b['z'hi V'W'e'ci f]b['z'VcbX]b['z'dck XYf W'e]h]b['z'ZcW]b['t
i 'V]c'W'e'a dU]h]Y'Y'UVW'c'fX]b['hc'9B'='GC' '%\$- -' '!%UbX'I GD#Yj Y''J '#%&%'s7
i 'Uddfcj YX'Z'cf ZccX'W'e'bHUV]b'W'e'a d']UbW'k]h' h\Y'9I 'D'Ugh]Vg'8]fYVW]j Y'&\$&#&+a'fMI W'dh]cb. '\] [\ 'U'W'e'c']WZccXgri Zz

Hnd]WV'Udd']WV]cbg'cZ'hY'a UHf]U'UFY'Z' 'mZ' bW]cbU'd'Ugh]WdUfhg'cZ\][\Ygh'eI U']hm'8'i Y'hc'h\Y'YI W''Ybh'a YW'Ub]WV' dfcdYfh]Yg'h\Y'a UHf]U'j'g'cZ'hY'b'i gYX'hc'gi Vgh]ri hY'fmd]WV']b'YVW]cb'a ci 'X]b['d'Ugh]Vg' h\Y'V]cW'e'a dU]h]V']hmU'c'k'g']hg'i gY Y'"'Z'cf'f'c'g'h'Y'g'z'h'Y'\][\U'VfU]cb'fYg]ghU'UbW'U'c'k'g'Y'"'h\Y'fYU']gU]cb'cZ'a c] UV'Y'dUfh'W'e'b'YVW]cbg"

%&\$ '±a 'UmYf'h]W'bYgg
H\Y'UX'j UbH]U'Y'cZ'hY'6U'UbW'U'dUfUa YHf'gYh'g'YeI]']V]f]i a "'H\Y'UmYf'h]W'bYgg'cZ'%'±a 'cZ'Y'f'U'dY'f'Z'W'V'U'UbW' VY'h'Y'Y'b'dfcXi W]cb'W'e'ghz'a YW'Ub]WV' dfcdYfh]Yg'z'gi fZUW'ei U']hmU'X'UVW'fUW'W'='h]g'h\Y'f'Y'Z'f'Y'gi]hUV'Y'Z'f'dUfh]g']h j Uf'm]b['[Yca YHf]Yg'z'X]a Ybg]cbg'UbX'fYeI]fYa Y'bhg'

A YW'Ub]WV' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
: 'YI' i fU' 'a cXi 'i g'f]l' s7t	%) \$ \$	A DU	=GC' %+,
=ncX' =a dUW'h'bc'h]X'YX'f]l' s7t	("	_>#a	=GC' % #%5
G\cfY'8'\UfX'bYgg'f]l' g]t	+))	!	=GC' , *

'8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
H\Y' dfcdYfh]Yg'cZ'dUfhg'a Ubi ZUW'fYX'i g]b['UX]h]j Y'a Ubi ZUW'f]b['hY'W'bc'c['mfY'["' 'UgYf'g]bhYf]b['z'ghYfYc']h'c['fUd'mz': i gYX'8Y'dc]g]h]cb'AcXY']b['z' '8' d'f]b]b['t'UFYz Xi Y'hc'h\Y]f'UmYf'Vmi'UmYf'dfcXi W]cbz'hc'gca Y'YI hY'h]X]fYVW]cb'XYdYbXYb'h' H]g'U'g'hc'VY'W'ebg]XYfYX'k \Yb'XYg]]b]b['h\Y'dUfh'UbX'XYZ]b]b['h\Y'Vi]X'c]f]Yb]h]cb'			
HYbg]Y'A cXi 'i g'f]l' '8]fYVW]cb]t	%) \$	A DU	=GC') &+! %#! &
HYbg]Y'A cXi 'i g'f]M8]fYVW]cb]t	%) \$	A DU	=GC') &+! %#! &
HYbg]Y'A cXi 'i g'f]N'8]fYVW]cb]t	%) \$	A DU	=GC') &+! %#! &
HYbg]Y'GhfYb[h' f]l' '8]fYVW]cb]t	(,	A DU	=GC') &+! %#! &
HYbg]Y'GhfYb[h' f]M8]fYVW]cb]t	(,	A DU	=GC') &+! %#! &
HYbg]Y'GhfYb[h' f]N'8]fYVW]cb]t	(&	A DU	=GC') &+! %#! &
GhfU]b'Uh'6fYU_ 'f]l' '8]fYVW]cb]t	%	!	=GC') &+! %#! &
GhfU]b'Uh'6fYU_ 'f]M8]fYVW]cb]t	%	!	=GC') &+! %#! &
GhfU]b'Uh'6fYU_ 'f]N'8]fYVW]cb]t	(!	=GC') &+! %#! &
7\Ufdm]a dUW'h'ghfYb[h' f]l' &' s7z'L' '8]fYVW]cb]t'f]l' &' s7t)'	_>#a	=GC' %+- #%/I
7\Ufdm]bc'h]X'YX']a dUW'h'ghfYb[h' f]l' &' s7z'L' '8]fYVW]cb]t'f]l' &' s7t	("	_>#a	=GC' %+- #%/5

H\Yfa U' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b['hYa dYfUhi fY'f]l' s7# a]b]t	%+ *	s7	=GC' %%) +! %#!'
J]WV]gcZ'hYb]b['hYa dYfUhi fY'f]l' s7# \) \$B]t	%+ '	s7	=GC' ' \$*

C h\Yf' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
8Ybg]hm]fUgYfg]bhYfYX]t	- ' \$	_ [#a	9CG' A Y'h]cX

7\UfUWVYf]gh]Vg

@Ugh'W'Ub[Y. ' &\$%\$! \$' !&% Gci fW. 'k k k "a UHf]U'XUHU'W'bhYf'W'e'a DU[Y. '%&
H\Y'XUHJ'W'effYg'dcbX'hc'ci f'_bck'YX[Y'UbX'YI dYf]YbW'Uh'hY'h]a Y'cZ'di V]W]h]cb'"H\YmXc'bc'hcb'h\Y]f'ck b'fYdYgYbhU'g'Z]VYbh'VUg]g'Z'cf'U'bm'dUfh'XYg]]b'z'bY]h'Yf'Xc
h\Ym'dfcj]XY'U'bm]Uf'fY'a Y'bh'U'c]i h'cf [i UfU'bhY' h\Y'gdYVW]W'dfcdYfh]Yg'cZ'U' d'f'cXi W'hc'f'dUfh'cf'h\Y'gi]hUV]]m'cZ'U' d'f'cXi W'hc'f'dUfh'Z'f'U'gdYVW]W'udd']W]h]cb'"='h]g'h\Y
fYg'dcb]g]V]]m'cZ'h\Y' d'f'cXi W'f'cf'W'g'ha Y'f'cZ'U' d'Ufh'hc'W'Y'W']hg' dfcdYfh]Yg'Ug'k Y''Ug']hg'gi]hUV]]m'cZ'f'U' d'Ufh]W'U'f'di'f'dcgy''H]g]U'g'c'Udd']Yg'fY[UFX]b['h\Y'W'ebg]XYfU]h]cb
cZ'dcgg]V]Y']bh'Y'W'V U' d'f'cdYf'm]f] [\hg'Ug'k Y''Ug'U'k'g'UbX'fY[i 'U]h]cbg'"H\Y'XUHJ'UFY'gi V'Y'W'hc'W'Ub[Y'k]h]ci h'bc]h]W'Ug'dUfh'cZ'9CG'f'W'eb]h]bi ci g'XY]Y'cda Y'bh'UbX
]a d'fcj Ya Y'bh'dfc]W'ggYg'

D5`&&\$ \$`6U`UbW`%"\$

D5%&

9CG` ; a V< `!`9`YWfc`C dh]W`GmghYa g

DfcWgg]b[

@UgYf`G]bhYf]b[

8Y`] YfmZcfa

K \]hY

7\Ya]W`F Yg]ghUbW

; YbYfU`7\Ya]W`F Yg]ghUbW

9Wt`c[]W`j U`i Uh]cb

I G`D\Ufa UWtdY]U`7`Ugg`J =5ddfcj YX

@UghWkUb[Y. `&\$%\$!\$` !&%Gci fW. `k k k"a UhYf]U`XUHUVbhYf`Wta DU[Y. `&#&
H\Y`XUH`WtffYgdcBx`hc`ci`f`_bck`YX[Y`UbX`Yi`dYf]YbW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]VYbh`VUglg`Zcf`UbmdUfhXYg][`bz`bY]h`Yf`Xc`
h`Ym`dfcj`]XY`UbmU[`fYYa`Ybh`U`Vci`hcf`[i`UfUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]HUV]]`m`cZ`U`dfcXi`W`hcf`dUfh`Zcf`U`gdYVWZ]Wudd`]W]h]cb" =h]g`h`Y`
fYgdcBjV]]`m`cZ`h`Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`hc`W`Y`W`]`hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]`m`Zcf`U`dUfh]W`Uf`di`fdcgY`" H\]g`U`gc`Udd`]Yg`fY[`UFX]b[`h`Y`Wtbg]XYFUh]cb`
cZ`dcgg]V`Y`]bhY`YVh`U`dfcdYf]m]f][`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`Uh]cbg" H\Y`XUH`UfY`gi`V`Y`Vh`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`GfiWt`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfcj`Ya`Ybh`dfcWggYg"